



MAUNGAHARURU
TANGITŪ

Te Puawānanga o Maungaharuru-Tangitū

Long Term Vision & Strategic Plan 2020-2024

Puāwaitanga o te Puawānanga Living Our Dreams

Kia Tipu te Mauri Ora Growing our Inner Strength

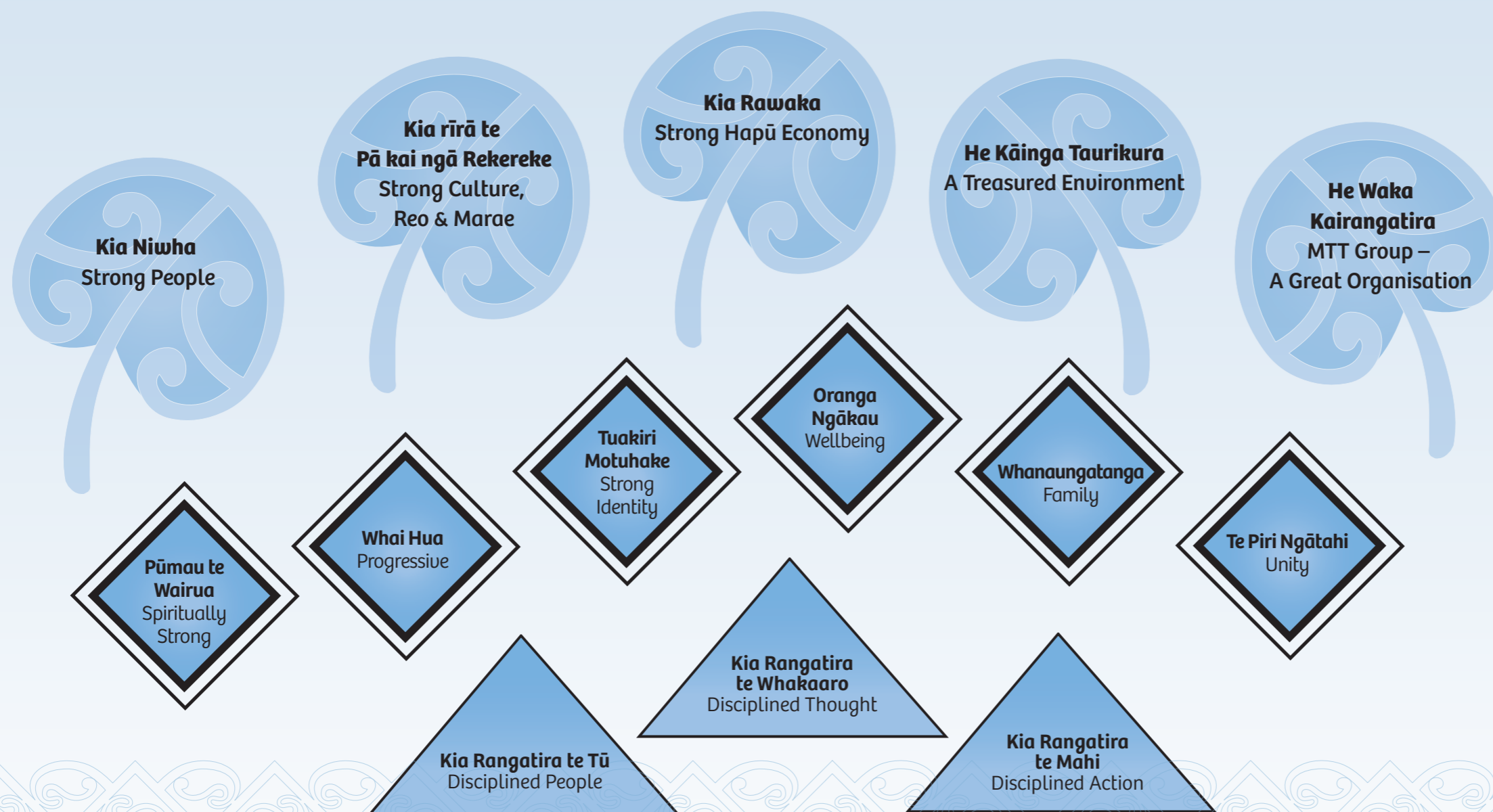
TE HAWAIKITANGA
Vision

TE TAIKURA
Core Purpose

NGĀ ARONGA NUI
Focus Areas
& Initiatives

NGĀ MĀTĀPONO
Values

**NGĀ TAUIRA
Ā NGĀ
MĀTĀPONO**
Guiding Principles



Te Hawaikitanga Vision

Puāwaitanga o te Puawānanga (Living our Dreams): Our vision represents our ‘ultimate goal’, a future where we are all living our dreams with our whānau prospering culturally, socially, spiritually and economically. This vision speaks of whānau, hapū and the MTT group defining their future path and being in control of their destiny. It is our desire that we are empowered as individuals, whānau and hapū to realise and achieve our dreams.

Te Taikura Core purpose

Kia Tipu te Mauri Ora (Growing our Inner Strength): We exist to enable the holistic growth of our Hapū - building the capability, capacity and tino rangatiratanga of our people, culture, economy and environment.

Ngā Mātāpono Values

Our values reflect the things that will always be important to us as a Hapū and an organisation. These guide the way we make decisions. We aspire to live and breathe our values every day as the foundation of our strategic actions:

- **Pūmau te wairua** (Spiritually strong) means we understand, appreciate and apply our spiritual beliefs.
- **Whai Hua** (Progressive) means a commitment to continuous improvement. This is reflected through a series of values including: innovation, ambition and discipline.
- **Tuakiri Motuhake** (Strong Identity) acknowledges the importance of our cultural identity as a source of pride, uniqueness and connection with each other. This value promotes the practice, learning and application of our culture. Strong identity brings a sense of belonging and confidence.
- **Oranga Ngākau** (Wellbeing) represents a focus on the holistic nature and wellbeing of our people, Hapū and organisation. This value promotes a balanced approach to development and acknowledges the interconnectedness of our world.
- **Whanaungatanga** (Family) represents a set of values including Manaakitanga, Aroha, Tauututu and Whakapapa (Caring, Love, Reciprocity and Connectedness). We believe whanaungatanga fosters connections and relationships.
- **Te Piri Ngātahi** (Unity) means working together for our greater good. Unity provides greater strength and enables us to overcome challenges and achieve our future dreams together.

The term **Puawānanga**, refers to the ‘Clematis’ vine which is significant to Te Hawaikitanga and our takiwā (traditional area). Not only as a vine that flourishes in our native forests but also as the name of our whareniui (meeting house).

Our values are represented in our picture by the **Pātikitiki**. This diamond tukutuku (weaving) pattern of the flounder symbolises kai, nurturing and feeding, much like the values that will sustain us.

Ngā Aronga Nui Strategic focus areas

Over the next five years, we have organised our actions around these five strategic focus areas:

- **Kia Niwha** (Strong People): Building the capability (ability and knowledge) and capacity (resources and energy) of our people to achieve their potential.
- **Kia rirā te Pā kai ngā Rekereke** (Strong Culture, Reo and Marae): Developing our Marae; strengthening our Culture through reo Māori revitalisation and mātauranga Māori (traditional views, perspectives, teachings and cultural practices) to grow a sense of belonging, identity, confidence and pride.
- **Kia Rawaka** (Strong Hapū Economy): Building our hapū economy to provide the resources we need to plan and action our dreams and goals over the relevant time.
- **He Kāinga Taurikura** (A Treasured Environment): Caring for and protecting our environment – Kaitiakitanga – building our understanding, connectedness and involvement with our environment.
- **He Waka Kairangatira** (MTT Group – A Great organisation): Operating an effective organisational structure that understand their purpose and role. Delivering great results for our people

We have chosen the **Mangopare kōwhaiwhai** pattern of the Hammerhead shark as a symbol for each of our Strategic Focus Areas. The Mangopare represents force and energy – driving us forward in pursuit of our Vision.

Ngā taurira ā ngā Mātāpono Guiding principles

Our guiding principles inform how we operate within our organisation. They are similar to values but differ in the sense that they are specific to the organisation (rather than the Hapū) and may change over time as we adapt within our operating environment.

Our guiding principles focus on applying three disciplines:

- **Kia Rangatira te Tū** (Disciplined People),
- **Kia Rangatira te Whakaaro** (Disciplined Thought),
- **Kia Rangatira te Mahi** (Disciplined Action).

The overarching purpose of these principles is to ensure we do things in a way that ensures efficiency and effectiveness of our effort.

These guiding principles are represented in the picture by the **Niho Taniwha**, a triangle shaped tukutuku pattern representing the ‘gritting of teeth’ or determination.