

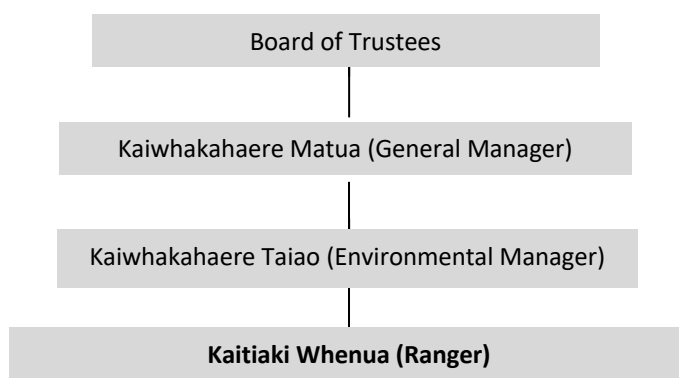
Maungaharuru-Tangitū Trust

Position Description



POSITION TITLE	Kaitiaki Whenua (Ranger)
LOCATION	Napier
DATE	December 2020
REPORTS TO	Kaiwhakahaere Taiao (Environmental Manager)
HOURS	Full-time position 40 hours per week; Fixed-term for 14 months
PURPOSE OF POSITION	The key purpose of this position is to build capability and capacity in conservation skills for Maungaharuru-Tangitū Trust (MTT) and the hapū it represents. This will primarily be achieved through working with the Department of Conservation / Te Papa Atawhai (DOC) Hawke's Bay. The secondary responsibility is to help support the Annual Plan goals related to the 'He Kāinga Taurikura (A Treasured Environment)' strategic focus area. Also as required, other focus areas for the Trust.
OVERVIEW OF ORGANISATION	<p>Maungaharuru-Tangitū Trust represents hapū of the northern Hawke's Bay region including Ngāi Tauira, Ngāi Tahu, Ngāi Te Ruruku ki Tangoio, Ngāti Whakaari, Ngāti Kurumōkihi and Ngāti Marangatūhetaua (Hapū).</p> <p>The Trust's purpose is to receive, hold, manage and administer the assets of the Trust for any object or purpose that is beneficial to the Members of the Hapū.</p> <p>Our vision is Puāwaitanga o te Puawānanga; a statement which represents a future where the Hapū are living their dreams.</p> <p>Our core purpose is Kia Tipu te Mauri Ora; we exist to facilitate the growth of inner strength. We are proud of living our values; Pūmau te Wairua (Spiritually Strong), Whai Hua (Progressive), Tuakiri Motuhake (Strong Identity), Oranga Ngākau (Wellbeing), Whanaungatanga (Family) and Te Piri Ngātahi (Unity).</p>

REPORTING STRUCTURE



RELATIONSHIPS

Internal

- MTT staff
- GM

External

- Various stakeholders: DOC, HBRC, Landcorp Pāmu, Community Groups

ABOUT THE ROLE	OUTCOMES
<p>The Kaitiaki Whenua will be an MTT employee, but work for DOC on a day-to-day basis.</p> <p>DOC will provide induction, training, and opportunities to learn and gain conservation skills, in a safe and comfortable working environment.</p> <p>The Kaitiaki Whenua will spend most of their fieldwork time within the Maungaharuru-Tangitū takiwā (traditional area).</p> <p><u>Tasks</u> Tasks include, but are not limited to:</p> <ul style="list-style-type: none"> • rodent monitoring • animal pest trapping and control • weed control and plant maintenance • building maintenance • track cutting • species monitoring • volunteer management • community liaison • working in the field alone or as part of a team <p><u>Relationship Management</u> The Kaitiaki Whenua will build and maintain effective relationships with people that they interact with as part of the role.</p> <p><u>MTT Team Role</u> The Kaitiaki Whenua will:</p> <ul style="list-style-type: none"> • be an active and positive member of the MTT team. • perform any other duties as needed by MTT (for example assisting at hui, assisting preparation of funding applications). • comply with all MTT procedures, policies, guidelines, and standards of integrity and conduct. <p><u>Health & Safety</u> DOC will manage the Kaitiaki Whenua's health, safety and wellbeing. The Kaitiaki Whenua will be drug-free and bound by the DOC code of conduct and integrity. The Kaitiaki Whenua will comply with and support all DOC and MTT Health and Safety policies, guidelines and initiatives. Personal responsibility and awareness for the maintenance of a safe and healthy work environment is important.</p>	<ul style="list-style-type: none"> • The Kaitiaki Whenua will have gained skills and training relevant to conservation work, as would be required for an entry level DOC ranger (B Band). • DOC will have completed more of the workplan that would not have been achieved without this position. • The relationship between MTT and DOC is strengthened and is a good example of working in partnership. • DOC staff will have gained a greater appreciation of the MTT Values associated with kaitiakitanga.

PERSON SPECIFICATION

Required:

- Passion for the taiao and interest in learning conservation skills
- Fit, enthusiastic and capable to fulfil the role description
- Full NZ drivers' license
- Responsible and reliable
- Comfortable working alone, or as part of a team
- At least a basic level of reading/writing/computer skills
- Ability to understand and carry out responsibilities and basic reporting.

Desired (but not necessary)

- Fieldwork experience (e.g. planting, weeding, pest control, outdoor practical skills, outdoor health and safety experience)
- Conservation knowledge (e.g. plant and animal identification)
- Knowledge of te reo Māori, tikanga, kawa.

JOB DESCRIPTION CREATED / AMENDED

Date: December 2020

SIGNATURES

On behalf of Maungaharuru-Tangitū Trust: _____ Date: _____
Signature

Employee: _____ Date: _____
Signature