

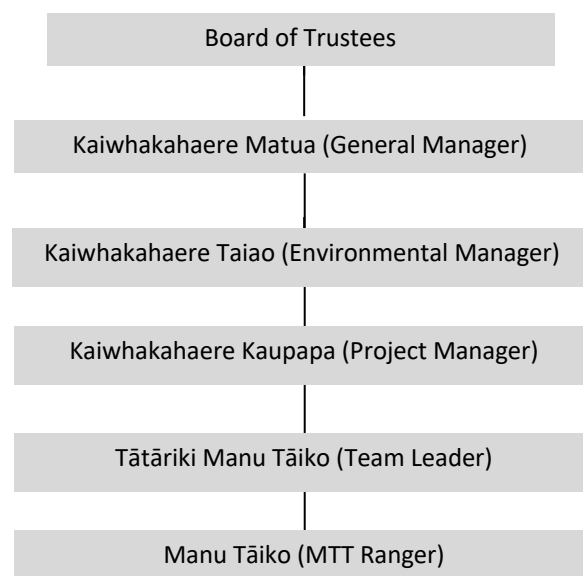
Maungaharuru-Tangitū Trust

Position Description



POSITION TITLE	Manu Tāiko (MTT Ranger)
LOCATION	Napier
DATE	August 2021
REPORTS TO	Tātāriki Manu Tāiko (Team Leader)
HOURS	30 or 40 hours per week negotiable; Fixed-term for 36 months
PURPOSE OF POSITION	The key purpose of this position is to build capability and capacity in kaitiakitanga for Maungaharuru-Tangitū Trust (MTT) and the hapū it represents. This will be primarily be achieved through the Kia eke Te Ngarue, Kia eke Arapawanui project, which is part of the 'He Kāinga Taurikura (Treasured Environment)' focus area of the Trust.
OVERVIEW OF ORGANISATION	<p>Maungaharuru-Tangitū Trust represents hapū of the northern Hawke's Bay region including Ngāti Marangatūhetaua (also known as Ngāti Tū), Ngāti Kurumōkihi, Ngāi Te Ruruku ki Tangoio, Ngāi Taura, Ngāti Whakaari and Ngāi Tahu (Hapū).</p> <p>The Trust's purpose is to receive, hold, manage and administer the assets of the Trust for any object or purpose that is beneficial to the Members of the Hapū.</p> <p>Our vision is Puāwaitanga o te Puawānanga; a statement which represents a future where the Hapū are living their dreams.</p> <p>Our core purpose is Kia Tipu te Mauri Ora; we exist to facilitate the growth of inner strength. We are proud of living our values; Pūmau te Wairua (Spiritually Strong), Whai Hua (Progressive), Tuakiri Motuhake (Strong Identity), Oranga Ngākau (Wellbeing), Whanaungatanga (Family) and Te Piri Ngātahi (Unity).</p>

REPORTING STRUCTURE



RELATIONSHIPS

Internal

- Manu Tāiko team
- Other MTT staff
- GM
- Hapū

External

- Te Papa Atawhai (DOC), and Hawke's Bay Regional Council (HBRC) staff
- Specialist advisors / trainers

ABOUT THE ROLE	OUTCOMES
<p>Induction and training will be provided in a safe and comfortable working environment.</p> <p>There will be opportunities to learn and gain kaitiakitanga skills and other skills of interest. Wānanga and regular te reo Māori classes included.</p> <p>Manu Tāiko will spend most of their fieldwork time within the Maungaharuru-Tangitū takiwā (traditional area).</p> <p><u>Tasks</u> Tasks could include, but are not limited to:</p> <ul style="list-style-type: none"> • animal pest and predator trapping, monitoring and control • weed control and plant maintenance • planting and nursery work • cultural monitoring • building maintenance • track cutting • species monitoring • assisting at events such as planting days, Hapū haerenga • working in the field as part of a team • photographing, videoing, cataloguing • communications via MTT social media <p><u>Relationship Management</u> Manu Tāiko will build and maintain effective relationships with people that they interact with as part of the role, including the Team Leader, team members, and others listed in the table above.</p> <p><u>MTT Team Role</u> Manu Tāiko will:</p> <ul style="list-style-type: none"> • be an active and positive member of the Manu Tāiko and MTT team. • perform any other duties as needed by MTT (for example assisting at hui). • comply with all MTT procedures, policies, guidelines, and standards of integrity and conduct. • model the MTT Hapū values. • Undertake other tasks as directed by the Team Leader / General Manager from time to time as agreed. 	<ul style="list-style-type: none"> • Manu Tāiko will have gained skills and training relevant to kaitiakitanga, including the NZ Certificate in Primary Industry Operational Skills (Agriculture, Ecology and Horticulture). • Tasks are completed to the required standards and on time. • Strong and active communication is maintained with the Team Leader. • You behave in accordance with MTT Hapū values, you are seen as a team player and receive positive feedback from others. • MTT procedures, policies, guidelines and standards of integrity and conduct are complied with; including all Health & Safety policy, guidelines and initiatives. • Manu Tāiko team has a strong culture supporting safety and wellbeing. • Whānau are updated regularly and are interested in the Project. • Whānau enjoy participating in events such as planting days, haerenga. • The mauri of Te Ngaure and Arapawanui is enhanced, Project restoration goals are achieved.

ABOUT THE ROLE	OUTCOMES
<p><u>Health & Safety (H&S)</u> Contribute to a strong safety culture within the Manu Tāiko team. Take all practical steps to ensure your own safety and the safety of others. Comply with and support all MTT H&S policies, guidelines and initiatives, including the Drug and Alcohol Policy; and the DOC H&S Charter. Inform the Team Leader, as soon as possible, of any H&S issues including hazards, accidents, incidents and near misses, wellbeing issues. There is a DOC Wellbeing survey to be completed on joining and leaving the Project. Personal responsibility and awareness for the maintenance of a safe and healthy work environment is important.</p>	

PERSON SPECIFICATION

Required:

- Passion for our takiwā, taiao
- Interest in learning and developing kaitiakitanga skills
- Fit, enthusiastic and capable to fulfil the role description
- Responsible and reliable
- Comfortable working as part of a team
- Ability to understand and carry out responsibilities.
- From MTT hapū (includes MTT registered members, partners, parents, whāngai of members.)

Desired (but not necessary)

- Fieldwork experience (e.g. planting, weeding, pest control, outdoor practical skills, outdoor health and safety experience)
- Conservation knowledge (e.g. plant and animal identification)
- Knowledge of the Maungaharuru-Tangitū takiwā
- Knowledge of te reo Māori, tikanga, kawa.
- Drivers' license

JOB DESCRIPTION CREATED / AMENDED

Date: August 2021

SIGNATURES

On behalf of Maungaharuru-Tangitū Trust: _____
Signature

Date: _____

Employee: _____
Signature

Date: _____